Australian Retirement Trust (ART) Record of Proxy Voting Outcomes 1 July 2024 – 30 June 2025

| Voting outcomes | Australia | International |
|---------------------------------|-----------|---------------|
| Number of meetings | 377 | 6,526 |
| Number of resolutions | 2,197 | 71,816 |
| Votes For | 1,889 | 58,861 |
| Votes Against | 257 | 8,896 |
| Votes Abstain | 48 | 1,134 |
| Votes Take no action and other¹ | 3 | 2,925 |

| Environmental-related shareholder proposals ² | Australia | International |
|--|-----------|---------------|
| Total environmental-related shareholder proposals | 8 | 141 |
| Environmental-related shareholder proposals with votes Against | 7 | 54 |
| % votes Against | 88% | 38% |

A detailed report is available here: https://www.australianretirementtrust.com.au/disclaimers-and-disclosures/proxy-voting/proxy-voting-record-history

We may vote on proposals that are pro-ESG, anti-ESG, and/or anti-social (also known as "Trojan horse").

¹ In certain markets or circumstances, there may be technical issues that can affect the desirability of voting proxies or the ability to vote proxies (shareblocking provisions, restrictive power of attorney requirements, conflicts of interest, sanctions regimes, etc.). There are also several other voting options (like say-on-pay frequency votes).

² Statistics for environmental-related shareholder proposals are derived from labelled data provided by Australian Retirement Trust's voting agent, CGI Glass Lewis. More information on its approach to environmental and social issues can be found here: 2025 Shareholder Proposals & ESG Benchmark Policy Guidelines.pdf (accessed 7 July 2025).