

Associated Employer Participation Deed

Date 26th October 2018 1 November 2018

BETWEEN

DuluxGroup Limited ABN 42 133 404 065 of 1956 Dandenong Rd, Clayton, Victoria
(New Associated Employer)

AND

DuluxGroup (Australia) Pty Ltd ABN 67 000 049 427 of 1956 Dandenong Rd, Clayton,
Victoria (Principal Employer)

AND

Sunsuper Pty Ltd ABN 88 010 720 840 of 30 Little Cribb Street, Milton, Queensland
(Trustee)

Background:

- A Sunsuper Pty Ltd is the Trustee of the superannuation fund known as Sunsuper Superannuation Fund (**Fund**), governed by a trust deed dated 1 October 1987 as amended (**Trust Deed**).
- B Sunsuper Pty Ltd and the Principal Employer have entered or will enter into a Participation Deed (**Participation Deed**).
- C Under the Participation Deed, the Principal Employer becomes:
 - (a) a Participating Employer in the Fund; and
 - (b) the principal sponsoring employer, under the Rules of the employer plan (**Plan**) established in the Fund pursuant to the Participation Deed.
- D This deed is:
 - (a) an application by the New Associated Employer for admission as a Participating Employer of the Fund, under clause 3.1 of the Trust Deed;
 - (b) a nomination of the New Associated Employer as an Associated Employer of the Plan, under clause 2.1 of the Participation Deed; and
 - (c) acceptance by the Trustee of that application.

OPERATIVE PROVISIONS:

- 1 The Principal Employer nominates the New Associated Employer for admission as an Associated Employer of the Plan.
- 2 The New Associated Employer:
 - (a) applies to be admitted as a Participating Employer in the Fund and an Associated Employer under the Rules of the Plan; and
 - (b) agrees to be bound by the Rules of the Plan in accordance with the Participation Deed.
- 3 The Trustee accepts the application and admits the New Associated Employer named as a Participating Employer in the Fund effective on the Commencement Date.

Interpretation

- 4 Terms defined in the Trust Deed or the Participation Deed have the same meaning in this deed.
- 5 This deed is subject to, and governed by, the laws of Queensland, Australia.

Executed as a deed.

Executed by DuluxGroup Limited

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[Redacted Signature]

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Company Secretary/Director

[Redacted Name]

.....
Name of Company Secretary/Director
(print)

[Redacted Signature]

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Director

[Redacted Name]

.....
Name of Director (print)

**Executed by DuluxGroup (Australia)
Pty Ltd**

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[Redacted Signature]

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Company Secretary/Director

[Redacted Name]

.....
Name of Company Secretary/Director
(print)

[Redacted Signature]

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Director

[Redacted Name]

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Name of Director (print)

Executed by Sunsuper Pty Ltd

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[Redacted Signature]

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Company Secretary/Director

[Redacted Name]

.....
Name of Company Secretary/Director
(print)

[Redacted Signature]

.....
Director

[Redacted Name]

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Name of Director (print)